



McLagan, a division of Aon Consulting, is the leading provider of performance reports, compensation studies and consulting to the world's top financial services firms. Focusing exclusively on the financial services industry for over forty years, McLagan serves clients in the asset management, investment banking, corporate banking, private equity and private client businesses. More information about our firm is available at www.mclagan.com.

McLagan has an opening for a Senior Analyst in our Stamford, CT Headquarters.

Senior Analyst

We are currently recruiting a Senior Analyst for our Stamford, CT headquarters. Senior Analysts support client teams on multiple assignments related to our benchmarking products and consulting engagements.

Sample client engagements include:

- benchmarked senior executive pay rates for a leading investment bank
- developed an annual incentive plan for a top asset management firm
- assessed staffing levels, organizational structure, performance and compensation levels for front-office staff at a leading global private bank

Senior Analysts will:

- have specifically assigned survey responsibilities
- acquire detailed knowledge of their survey product(s)
- independently work with clients over the telephone and, in some instances, during client visits
- deliver high quality survey results on time with minimal day to day supervision
- train new analysts on survey processes and best practices
- write first drafts of consulting reports and complete moderately complex analyses

Qualifications

- Excellent oral and written communication skills
- Creative and proactive problem-solving skills
- Ability to work independently and on a team on multiple projects
- Strong mathematical and/or analytical skills
- Bachelors or Masters Degrees
- 2 to 4 years experience required

Aon is an Equal Opportunity Employer committed to a diverse workforce. M/F/V/D